

CONTINUOUS IMPROVEMENT INTEGRITY RESPECT CLIENT FOCUSED

WORK AT BRUCEJACK MINE CONSTRUCTION PROJECT CONTINUES TO PROGRESS

Gisborne, through our CGT division, continues progress with the mechanical and piping installations at Pretium's Brucejack Gold Mine near the Bear Glacier in NW British Columbia. With over 200 crew and management on site at any one time, our workforce comprises approximately 25% of the total number of people working at the project as other contractors and client personnel share camp and workfront space with us.



GRINDING MILLS



BALL MILL DRIVE ALIGNMENT



THE LONG AND WINDING ROAD TO BRUCEJACK



TAILINGS PASTE THICKENER RAKE INSTALLATION



REFRIGERATION UNIT APPEARS TO BE DOING ITS JOB!

CGT RECEIVES SAFETY COMMENDATION FOR WORK AT DOMINION'S EKATI DIAMOND MINE



GISBORNE & CGT CONTINUE TO HAVE A PRESENCE IN THE NW TERRITORIES

As part of CGT, Gisborne continues to provide personnel for the ongoing expansion and maintenance work at the **Ekati Diamond Mine**.



And just across Lac De Gras—approx 18km away—Gisborne continues to have a presence at the **Diavik Diamond Mine**. We are entering our 12th year at this mine performing maintenance and construction support.

Our BC Fire Protection Division is also in the process of installing the fire protection systems for the new **Stanton Hospital** in Yellowknife.

Congratulations on Safety Achievement

Dear employees and contractors,

On behalf of the Senior Leadership Team, I want to take the opportunity to congratulate our teams at the Ekati mine site on a recent impressive safety achievement.

During our last fiscal year (February 2016 to January 2017), the Ekati mine achieved one of the best safety performances in several years.

One of the ways we measure our safety achievements is through the All Injury Frequency Rate (AIFR), which includes lost-time injuries, restricted work duties, and medical treatment cases.

Last year, the Ekati mine achieved an AIFR of 0.77, which is a significant improvement over the previous year's AIFR of 1.06.

We are extremely proud of this achievement, which could not have happened without the commitment of all our employees and contractors, both at the mine site and in our Yellowknife office.

*We remain committed to our safety culture, which enabled us to reach this important milestone. As we like to say, safety is not about protecting you **from** something, it's about protecting you **for** something.*

Thank you once again to everyone who contributed to this accomplishment.

Chantal Lavoie, P. Eng.
Chief Operating Officer

Congratulations to our CGT Industrial Ekati Team on your contributions towards achieving this award. Your daily demonstration of our safety culture was recognized, effective and appreciated.

Why do we press harder on the remote buttons when we know the batteries are getting weak?

GISBORNE'S MAINTENANCE, OVERLOAD AND SMALL CONTRACTS DIVISION (MOSC) AWARDED PROJECT WORK AT PACIFIC COAST TERMINALS



Gisborne's MOSC division will be providing support to FAM technicians during the Stacker-Reclaimer Commissioning project at PCT's potash terminal at the Vancouver waterfront. This piece of equipment is used to stack and recover potash and creates that yellow 'mountain' visible from Stanley Park as you look across the inlet.

ALBERTA FIRE PROTECTION DIVISION COMMENCES WORK ON TALLEST BUILDING IN EDMONTON



Located in the 'Ice District' of Edmonton, when completed this building will be the 3rd tallest in Canada topping out at 66 floors in total.

APPRENTICES CONTINUE TO BE A KEY COMPONENT OF GISBORNE'S FIRE PROTECTION MANPOWER

With over 30 apprentices in our two Fire Protection Divisions, the future of our leadership group at Gisborne looks bright. Almost all of our current leadership—from our BC Fire Protection Manager to almost all of our foreman in BC and Alberta - started with Gisborne as apprentices. Working with Gisborne 'from the ground up' gives our apprentices a good understanding of our safety culture, our quality and productivity standards and the broad range of experiences—from residential to industrial installations—enables them to be well rounded by the time they are ready to apply for their journeyman certification.

They are also eligible for bursaries from CLAC—their union, as they move through the various levels of their apprenticeship to assist with costs associated with attending school.

*Before you criticize someone, walk a mile in their shoes.
That way, when you do criticize them, you're a mile away and you have their shoes!*

At work we constantly hear about the 'safety culture' - wearing PPE and practicing hazard recognition... and then we go home. As spring arrives we want to encourage everyone to continue safe work practices around your home, including:

Practice Ladder Safety. You've heard it again and again, but always check to make sure your ladder is firmly set on a level surface. Never set ladders on boxes or other objects to make the ladder reach higher areas. Also, never stand on the top rung or step of a ladder – your balance could be jeopardized.

Check your extension cords. Before use, check your extension cords for cracks and seal them with electrical tape. If you find any frayed wires, replace the cord. And remember, never run extension cords through puddles.

Protect your body. This one is simple: wear protective gear. We all know that lawnmowers & hit rocks, sticks and other items that can be turned into flying projectiles. Wear long pants to protect your legs from flying objects and wear non-slip, closed toe shoes instead of sandals.

Respect electricity. Don't leave electrical tools plugged in while not in use. When ready to use a tool, make sure equipment is in the off position before you plug it in. Always turn equipment off and unplug it from an outlet before you attempt to fix the machinery.

STOP THINK ACT

BENEFIT INFORMATION

CLAC MEMBERS

Benefit Office 1.888.600.2522
Forms/courses/contact info www.clac.ca
CLAC Retirement Member Care 1.800.210.0200

CLAC OFFICES:

Lower Mainland Office 1.800.331.2522
Fort St John Office 1.800.331.2522
Prince George Office 1.800.331.2522
Kelowna Office 1.866.757.2522
Edmonton Office 1.877.863.5154

To check on coverages/annual limits call the CLAC Benefit Office at 1.888.600.2522

DAZZLE YOUR FRIENDS ...

10 FUN FACTS

- 1- You can't wash your eyes with soap.
- 2- You can't count your hairs.
- 3- You can't breathe through your nose, with your tongue out.
- 4- You just tried No.3.
- 6- When you did No.3 you realized it's possible only you look like a dog.
- 7- You're smiling right now because you're fooled.
- 8- You skipped No. 5.
- 9- You just checked to see if there's No. 5
- 10- You will most likely send this to a friend

HOW FLEXIBLE OF A THINKER ARE YOU? Give it a 5 second test: quickly identify the color of each of the words below - Say the colors out loud.

BLUE GREEN YELLOW
BLACK RED ORANGE
GREY BLUE PURPLE

How accurate were you? How long did it take? This task, called the **Stroop Test**, is much more challenging than it first appears. It's much harder to identify a color when it's different from the word than it is to identify when the two match.

GISBORNE STAFF / NON-UNION EMPLOYEES

Benefit Questions¹ 1.877.422.6487
RRSP Questions² 1.888.727.7766
Confidential Counselling 1.877.630.6701

EMPLOYEES ON GISBORNE BENEFIT PLAN

Be sure to register for electronic access to your benefit plan for on line claims, forms and more. Go to: <http://www.inalco.com/english/index.jsp> and click on the **Cyber Client** box in the upper left hand corner of the webpage to register.

¹ Industrial Alliance (extended health/dental coverages) now has an app for iPhone or Android. You can use the app to file your claim electronically, call up an electronic copy of your benefit card (for prescriptions or dentist claim) or track recent claims to see if they have been accepted.