

CONTINUOUS IMPROVEMENT - INTEGRITY - RESPECT - CLIENT FOCUSED

GISBORNE RECEIVES 2019 VRCA SAFETY AWARD

Jake Kearsley (2nd from left), Gisborne's Corporate Director of Business Development, accepts the Vancouver Regional Construction Association's 2019 Safety Award on behalf of Gisborne. This is the 11th safety award that Gisborne has received from VRCA since 2011.

Gisborne continues to focus on safety as our #1 priority, and this award is yet another affirmation of the policies and procedures we have put in place alongside our workers' commitment to our HSE program. Congratulations to our entire team for this recognition!

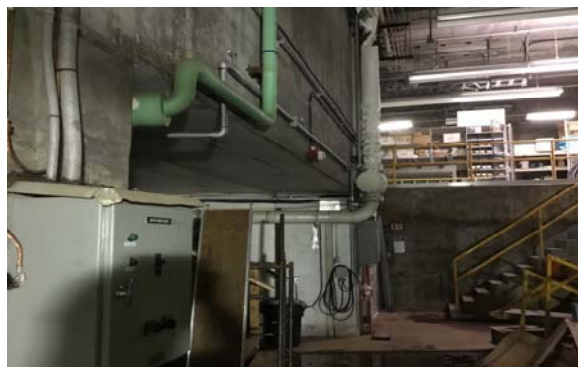


Rae Clarkson, Gisborne's longtime Chairman and CEO, retired this summer after a long and distinguished career with Gisborne. With Rae's retirement, **Ron Spironello** has moved to President and CEO, **Les Maivs** remains as Chief Financial Officer (CFO) and **Carey Smood** has moved to Chief Operating Officer (COO). We congratulate Rae on this milestone and look forward to building on the legacy he has established.

FIRE PROTECTION DIVISION



Gisborne recently completed removing the old system and installing a new Fire Protection System at **BC Hydro's Jordan River Power Station** on Vancouver Island.



Our Alberta Fire Protection Division has also completed the Fire Protection System installation for **Cavendish Farms'** state of the art Frozen Potato Plant in Lethbridge Alberta.



Gisborne is currently installing the Fire Protection Systems at the **G3 Grain Terminal Project** in North Vancouver. Upon completion it will be the largest grain terminal on the Vancouver waterfront capable of handling up to 40% of the grain processed at the port.

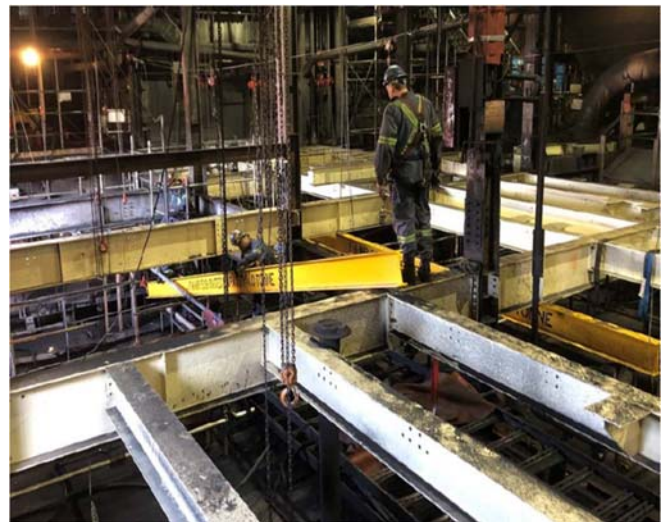


KEMESS WATER TREATMENT PLANT



Gisborne is wrapping up the installation of a new water treatment plant at the Kemess Mine located approximately 550km north of Prince George BC. The mine has been closed since 2011, and Centerra Gold is in the process of preparing to re-open the mine, with the water treatment plant being one of the requirements to move forward with the project. Our project team includes **Jake Kearsley** - Project Manager, **DJ Nay** - General Superintendent, **Mike Ness** - Senior Project Coordinator, **Ben Sue** - Project Coordinator, **Rob Lizotte & Marcie Roberts** - Safety Officers, **Charles Shuttleworth** - General Foreman & **Rik Elves** - General Foreman.

TECK EVO PROJECT



Gisborne's team working at TECK's Elk Valley Coal Plant Expansion Project continues to progress with the project. Target date for completion is spring 2020. Our site leadership team includes **Johannes Rosner** - Senior Project Manager, **Andy Schembri** - Construction Manager, **Russ Stoutenburg** - General Superintendent, **Andrew Harper** - Senior Workface Planner, **Ken Scherrelies** - Quality Manager, **Bahram Kavoosi** - Senior Project Coordinator, **John Veld** - Safety Manager, **Mike Locke, Matt Iadarola** - Superintendents.

HAZARD RECOGNITION

The work we do is largely repetitive. The key is to start each day fresh and with a clear focus on the task(s) at hand. Complacency is one of the main hazards we can control.

A daily review of the task (especially repetitive ones) keeps everyone alert – there may be new hazards introduced into the work area (weather, new equipment, other contractors) that were not there previously.

Always consider how the individual's level of experience can affect their perception of hazards in the workplace—either inexperience or “I’ve done this so many times I don’t even need to think about it”.

	<ul style="list-style-type: none">• What could go wrong?• How bad could it be?• Has anything changed?
	<ul style="list-style-type: none">• Am I physically and mentally ready?• Do I clearly understand my task?• Do I have the right tools and equipment?
	<ul style="list-style-type: none">• Make it Safe.• Employ the correct procedure.• Use the correct tools.• No shortcuts, period.• Reduce risk.

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Ryan Roper is now Gisborne's **Corporate Director of Equipment**, a title that more accurately reflects his responsibilities in providing leadership and project support throughout the company.



Gisborne recently welcomed **Ryan McDonald** as our new Controller. Ryan succeeds **Steve Devereux** who has relocated to the Seattle area.

Other recent arrivals include **Rina Gill** in our accounting department and the new friendly voice you hear when you call Gisborne belongs to **Jasmine Kaler**.

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Dennis Brode, Gisborne's Corporate Director of HSE and Quality is moving to a new opportunity at the end of November. We want to thank Dennis for his valued contributions in making both our HSE and Quality Programs ones that are widely recognized and respected in the industry and we wish him well in the next phase of his career.

GISBORNE HSE COMMITTEE MEMBERS:

Ian Gibson, Sayi Thavakumar, Kiran Mann, Wes Clemens, Jim Gilley, Rose Singh, Ryan Roper. Feel free to contact any member if you have questions, concerns or recommendations.

CLAC MEMBERS

Benefit Office	1.888.600.2522
Forms/courses/contact info	www.clac.ca
CLAC Retirement Member Care	1.800.210.0200
Employee/Family Assistance Program	1.844.880.9142

<http://www.workhealthlife.com>

BENEFIT QUESTIONS?

GISBORNE STAFF / NON-UNION EMPLOYEES

Benefit Questions	1.877.422.6487
RRSP Questions	1.888.727.7766
Confidential Counselling	1.877.630.6701