

Summer 2019 Edition

CONTINUOUS IMPROVEMENT - INTEGRITY - RESPECT - CLIENT FOCUSED





TECK Elkview Coal Production Increase Project

Located in the East Kootenay region of British Columbia, approximately 160km NE of Cranbrook, this project is a brownfield coal mining and processing plant upgrade increasing the capacity of the Elkview Operations (EVO) processing facility.

The Project covers the upgrade to existing conveyors, chutes and feeders and installation of additional processing equipment within the processing plant to increase production to achieve an annual clean coal production of 9.0Mt/a.

The Works generally comprises of Structural, Mechanical Piping and Materials Handling Installation on the Elkview Production Increase Project.

KEMESS MINE WATER TREATMENT PLANT

Gisborne is also constructing the water treatment plant at the **Kemess Mine** in Central British Columbia. Centerra is in the process of re-starting the mine and the first part of the process is to construct the water treatment plant which will remove heavy metals and selenium from the site and is a requirement of the permitting to re-open the mine. Work started in April of this year and we expect to be on site until late October of 2019 to complete this phase of the project.



COMMUNITY COMMITMENT

Gisborne is proud to be a participant in the Mining for Miracles and Fishing for Miracles charity events which support BC Children's Hospital.



As part of our successful relationship with TECK at their Highland Valley Mine D3 Secondary Mill Project, Gisborne contributed to the sponsorship of the Pie Throw Fund Raiser which was held recently at the Vancouver Art Gallery. All proceeds went to the BC Children's Hospital.





Gisborne continued our support of the Hooked on Miracles event in Tofino BC, which also supports the BC Children's Hospital. This year, alongside our annual donation to the event, we sent our Corporate Director of Business Development, Jake Kearsley, to the weekend to fish on our behalf. He returned with some fish for our staff BBQ event along with the proverbial story of the big one that got away!



FIRE PROTECTION DIVISION UPDATES

With the legalization of cannabis in Canada recently, there is an increasing demand for fire protection systems for the infrastructure required to grow and produce these products. Gisborne's BC and AB divisions have been awarded several large design and install contracts for some of the major companies in both provinces which is another example of various industries looking to Gisborne for quality installations for their projects.

Our Alberta division is in the process of completing the installation of a a large system for Cavendish Farms in Lethbridge AB. This project has been over 1 year in duration and is one of the larger commercial installations we have completed in Alberta in recent years.

The condo market in BC has not slowed down at all and we have booked work for the next 2–3 years for design and installation of systems in high rise towers throughout the Lower Mainland alongside commercial and institutional project work.

With 42 current apprentices (11 in AB and 31 in BC) we are continuing to 'grow our own' in terms of developing future journeypersons and leaders in both of our fire protection divisions.

INDUSTRIAL CONSTRUCTION



Gisborne successfully completed work at the Eagle Gold Mine in the Yukon. The team was lead by project Manager Valerie Lefebvre, Construction Manager Andy Schembri, Controls Manager Bahram Kavoosi, Piping Superintendent Al Ward, Mechanical Superintendent Mike Locke, Quality Manager Vlado Mucenski, Safety Managers Dean Harvey and Mike Pemberton and Project Coordinator Mike Harvey.





Gisborne also successfully completed the installation of a new grinding mill k at Teck's Highland Valley Copper Mine near Kamloops BC. Our team was lead by Project Manager Jake Kearsley, General Superintendent Russ Stoutenburg, Controls Manager Matt Sarkor, Mechanical General Foreman DJ Nay, Structural General Foreman Nathan Escobedo, Safety Officer John Veld, Quality Officer Ken Scherrelies and Project Coordinator Ben Sue.

GISBORNE'S GREEN HAND/ GOLD HAND PROGRAM

The Green Hand / Gold Hand Program is applied across all Gisborne construction operations. The program requires the unreserved commitment of Management, Supervision, direct and Subcontractor workforce to assure its effectiveness. All field workers new to a project (Green Hands) and supplying labour and trade services to Gisborne, shall be supplied with a site orientation, training and mentorship in pursuit of worker development towards an experienced "Gold Hand" accreditation for each worker.





By actively engaging all project members in the mentorship, training and visible identification of Green Hand workers, new and/or inexperienced personnel to our industry shall be afforded the benefit of guidance from experienced supervision and co-workers. This initiative is in keeping with Gisborne's culture of safety and continues to demonstrate our ability to lead the industry in reducing workplace incidents. Through the active participation in the HSE program and the demonstration of competency in the execution of the work, a Green Hand worker may realize Gold Hand status through their tenure with Gisborne. See Section 3.4 of Gisborne's HSE Manual for a full description of the program.



On May 31st, Darrel Nay retired from Gisborne after 56 years! We will miss Darrel and wish him well in his retirement.

Gisborne recently welcomed Johannes Rosner as our Senior Project Manager. He will oversee various construction projects and provide leadership and mentoring to our Project Managers and other construction staff.

Kiran Mann has transitioned from Accounts Receivable to our Fire Protection Service Division as our Admin/Dispatch Coordinator to replace **Susenna Singh** who has moved on to other opportunities after 19 years at Gisborne.

Jake Kearsley has also transitioned from the role of Senior Project Manager to our Corporate Director of Business Development.

Chantelle Moss has taken on the lead role in our Accounts Payable Department.

Matt Sarkor recently transitioned from a project based role to a full time position as our Senior Estimator.

We have also welcomed **Ashley Taylor** (Accounts Payable), Pratik Shah (Accounts Receivable) & Harry Dam (Cost & Billing) to our accounting team.

GISBORNE HSE COMMITTEE MEMBERS:

Dennis Brode, Ian Gibson, Sayi Thavakumar, Kiran Mann, Jamie Fearon, Jim Gilley, Rose Singh, Ryan Roper. Feel free to contact any member if you have questions, concerns or recommendations.

CLAC MEMBERS

BENEFIT QUESTIONS?

Benefit Office 1.888.600.2522 Forms/courses/contact info www.clac.ca CLAC Retirement Member Care 1.800.210.0200 Employee/Family Assistance Program 1.844.880.9142 (http://www.workhealthlife.com)

GISBORNE STAFF / NON-UNION EMPLOYEES Benefit Questions 1.877.422.6487 **RRSP Questions** 1.888.727.7766

Confidential Counselling 1.877.630.6701