



CONTINUOUS IMPROVEMENT • INTEGRITY • RESPECT • CLIENT FOCUSED

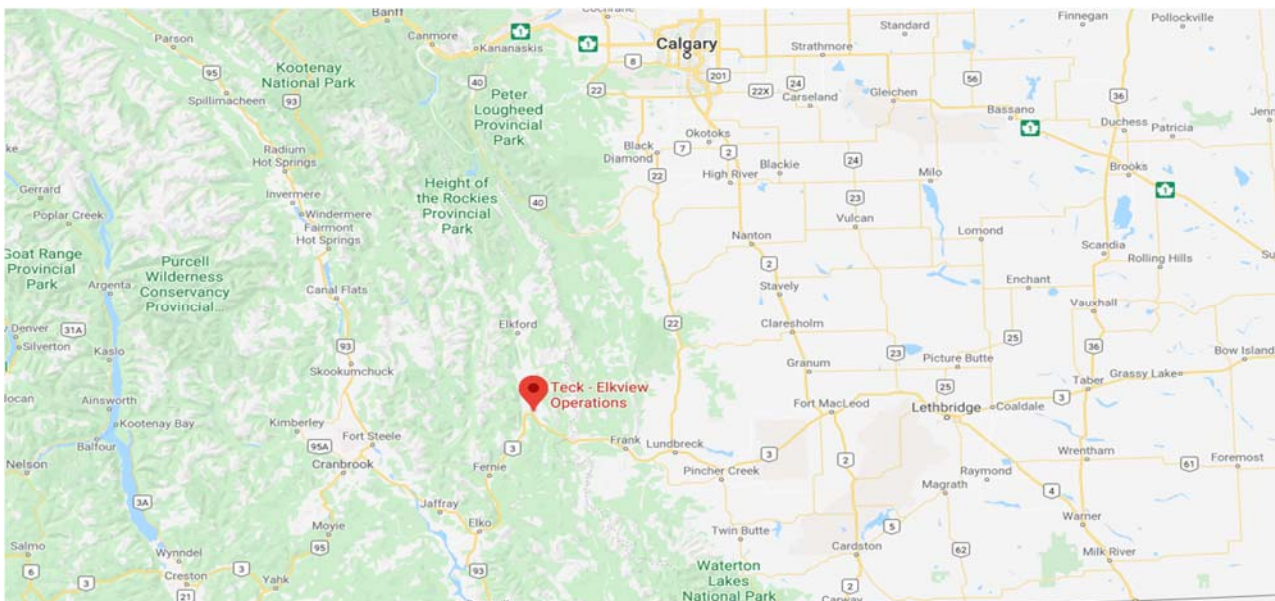
GISBORNE SUCCESSFULLY COMPLETES ANOTHER MAJOR INDUSTRIAL PROJECT

Gisborne has successfully delivered the Civil, Structural, Mechanical & Piping (CSMP) Scope of Work for the TECK EVO Coal Mine 9M Expansion Project located near Sparwood, BC. The passion and perseverance of our team of professionals has allowed Gisborne to deliver a project which has been characterized by unique challenges, including the completion of a planned shutdown during the COVID 19 outbreak.

The TECK EVO Coal Processing Plant Overhaul Project was initiated in May 2019 and finalized in April 2020 following a two week shutdown with a workforce of over 300 people.

During the life of the project, we removed 1.5km of piping and installed 2.6km of new piping that was connected to a total of 121 new units plus existing equipment in the plant. Approximately 125 tons of structural steel also had to be removed before 140 tons of new structural steel could be installed.

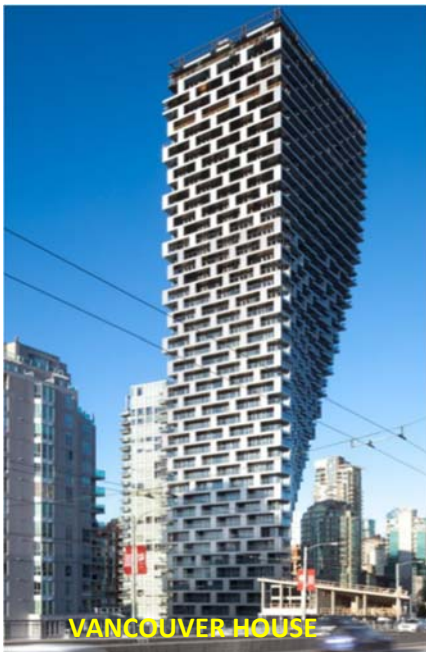
Alongside this work, approximately 280 tons of concrete was demolished from the over 45 year old building, and an equivalent of 292 tons of new concrete was installed in over 10 floors at different elevations.



FIRE PROTECTION UPDATE

With over 100 employees currently working in our BC & AB Fire Protection Divisions, we continue to be a leader in the industry. From multi storey residential towers, large commercial projects alongside institutional and industrial installations we have numerous projects underway with more upcoming work booked.

Our Alberta Division has been impacted by the provincial economic downturn, however they have recently been awarded a large contract at a Pea Processing Plant in Manitoba which runs through to the fall of 2020. Our BC Division is still experiencing growth with over 20 projects underway and our estimators continue to be busy with several major projects to estimate.



What you don't see in these pictures



I got a new pair of gloves today, but they're both 'lefts,' which on the one hand is great, but on the other, it's just not right.

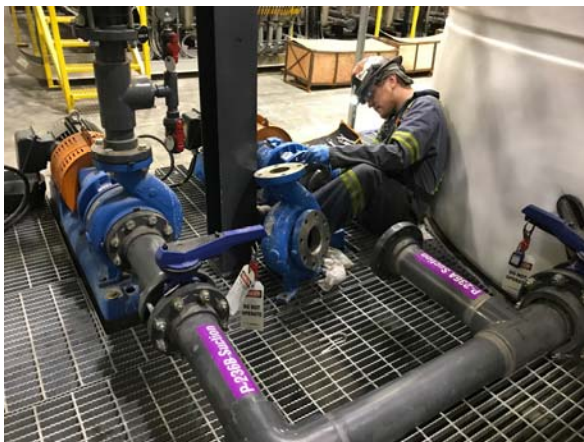
UNDERGROUND WORK CONTINUES AT DIAVIK DIAMOND MINE IN THE NORTHWEST TERRITORIES

Gisborne continues to provide support and construction services to Rio Tinto's Diavik Diamond Mine. These photos are of the pump stations we are currently working on. These locations are carved out of solid rock and our crews travel down a spiral roadway to a depth of 745 meters below the surface (almost 1/2 a mile) to get to work each day... definitely not your average daily commute to work!



KEMESS MINE PROJECT UPDATE

As the snow has melted and spring has sprung, Kemess has invited us back to site in order to assist with the official commissioning and start up of the 'one of a kind' water treatment plant at site. This plant is designed to clean and reduce the selenium content within the water onsite and make it clean enough to return to the main water streams, which is excellent news for the fish! The initial tests have



proven that the plant itself is producing more efficiently than planned. Due to the success we have had to date, and our

relationship with the entire project team, we are hoping that it leads to more work in the following years as the mine moves toward a re-start of its operations.



The reason scuba divers fall backwards out of boats is because if they fall forward , they just end up laying in the boat.

COVID 19 UPDATE

In early March, Gisborne created a COVID 19 response committee to review, respond and initiate measures to protect our employees and our business during these unique times. The committee is comprised of our President & CEO, CFO, COO, Corporate Director of HR, Corporate Director of Safety & our Corporate Fire Protection Manager. Initially the committee met daily to respond to the numerous issues being raised. We have now moved to a weekly meeting where we review/update our response actions, discuss all staffing issues/concerns, review any travel requirements and also build our plan for a return to 'normal', whatever and whenever that may be.

As construction was deemed a necessary service, we have been able to continue our operations throughout these times, however we chose to reduce the number of staff working in the office to minimize the potential impact of the virus on our business. Over our two offices, we currently have 67% of our employees working remotely and will continue with this model for the near future.

Our Fire Protection Division continues to be very active, and as a result we have numerous client protocols to monitor re working on various projects throughout BC, Alberta and also in Manitoba. Gisborne has also created site protocols for our personnel to follow to ensure there is a minimum standard of awareness and safety established for all of our workforce.

Our CSMP Division recently completed a major project during the onset of the pandemic and were able to effectively manage the required protocols and avoid any impact to our personnel or the schedule for the project.

We are cautiously optimistic that we as a country, and the world at large, will be able to move beyond this pandemic, however at this time there are still many variables that require us to be alert, proactive and intentional as we move forward through this uncharted territory.

As BC's Provincial Health Officer Dr. Henry says, *"Be Kind, Be Calm, and Be Safe"*

BENEFIT QUESTIONS?

CLAC MEMBERS

Benefit Office	1.888.600.2522
Forms/courses/contact info	www.clac.ca
CLAC Retirement Member Care	1.800.210.0200
Employee/Family Assistance Program	1.844.880.9142

<http://www.workhealthlife.com>

CLAC OFFICES:

Lower Mainland Office	1.800.331.2522
Fort St John Office	1.800.331.2522
Kelowna Office	1.866.757.2522
Edmonton Office	1.877.863.5154
Calgary Office	1.403.686.0288

GISBORNE STAFF / NON-UNION EMPLOYEES

Benefit Questions ¹	1.877.422.6487
RRSP Questions	1.888.727.7766
Confidential Counselling	1.877.630.6701

EMPLOYEES ON GISBORNE BENEFIT PLAN

Be sure to register for electronic access to your benefit plan for on line claims, forms and more. Go to: <http://www.inalco.com/english/index.jsp> and click on the **Cyber Client** box in the upper left hand corner of the webpage to register.

¹ Industrial Alliance (extended health/dental coverages) now has an app for iPhone or Android. You can use the app to file your claim electronically or call up an electronic copy of your benefit card .