

CONTINUOUS IMPROVEMENT - INTEGRITY - RESPECT - CLIENT FOCUSED

GISBORNE ENTERS OUR 8th DECADE OF CONTINUOUS OPERATIONS WITH GRATITUDE AND OPTIMISM

As we look back we are grateful for the thousands of employees who have worked with us and helped us shape who we are as a company. We are also thankful for the hundreds of clients who gave us opportunities to hone our skills and abilities and allowed us to grow in both experience and scope in order to become the company we are today. We look forward with optimism as we know that our Industrial Construction and Fire Protection Divisions have excellent leadership, skilled tradespeople and dedicated support staff in place to ensure we continue to grow and exhibit our core values. We are excited to see what the new 'Roaring 20's' has to offer.



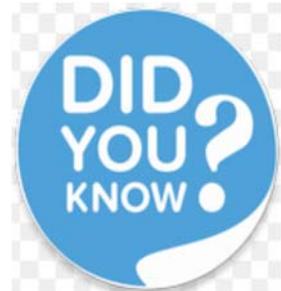
MANITOBA BOUND

Gisborne's Alberta Fire Protection Division was recently awarded the design, supply and installation of the Fire Protection Systems for **Roquette's new Pea Plant in Portage La Prairie Manitoba**. The plant, when completed, will be the largest one in North America and will be producing pea protein to be distributed world wide.



Nima Dallazadeh has been promoted to Project Manager for this project, **Larry Corbett** will be our Project Superintendent, and **Cam Stewart** will be his cross shift. The crew will be from our Alberta Division with work scheduled to commence in late April and complete in early Fall 2020.

Gisborne maintains a data base of people who are currently employed with us, along with those who have worked for us previously plus those who have submitted their resumes in hopes of gaining employment with Gisborne. Currently we have over 6000 profiles on file!



FIRE PROTECTION DIVISIONS

With over 48 current and upcoming projects in place our BC & AB Fire Protection Divisions are projecting a busy 2020 and beyond. Working in all four sectors—residential, commercial, institutional and industrial—allows us to continue to be a leader in the Fire Protection industry as we have garnered a wide range of experience with diverse fire protection systems and installations throughout Western Canada and the Territories. Our in-house ability to engineer, design, install and maintain gives us the capacity to offer prospective clients a full service option which positions us well in the marketplace.



Gisborne currently has over 100 people working in our BC and AB Fire Protection Divisions. The vast majority of our current Foremen started with Gisborne as apprentices, something that we as a company strongly promote and are very proud of.



MEET OUR CORPORATE EQUIPMENT DIVISION TEAM

From left to right- Rodrigo Lanna, Adam Halvorson, Alex Garahan, Ryan Roper



One of the key 'links' in our company is our Corporate Equipment Division, based out of our Burnaby office. Our team is made up of **Ryan Roper**—Corporate Director of Equipment, **Adam Halvorson**—Equipment Division Coordinator, **Rodrigo Lanna**—Equipment Division Administrative Assistant and **Alex Garahan** - Equipment Division Support. This department manages our vehicle fleet, all shipping and receiving, procurement and rentals of equipment, mobilization of tools, equipment and supplies for all our projects, and demobilization once the project is completed.. This applies to all Fire Protection BC projects and all Construction projects. In our Nisku office, **Greg Schlemko** manages our tools and equipment for our Alberta Fire Protection Division, and in conjunction with our team in Burnaby, our Nisku office also supports our construction projects as required.



I told my wife she was drawing her eyebrows too high. She looked surprised.

GISBORNE'S SOCIAL CONNECTIONS



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The Gisborne Group



The Gisborne Group



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<http://www.gisborne.com>

INTERNET

COVID 19 - UPDATE

Gisborne has developed an Emergency Response Plan in order to prepare for a 'worst case' scenario. Having said that, we are nowhere near that level in Canada at this time but we do want to be proactive.

We do encourage everyone to wash their hands frequently – with soap under warm running water for at least 20 seconds. You should also cover your mouth and nose with a flexed elbow when coughing or sneezing or, alternatively, use a tissue, then throw it away and wash your hands.

Finally, you can choose not to shake hands when greeting others and also avoid close contact with any individual who has a fever or cough and/or is exhibiting breathing difficulties—this is precautionary only, just like one would do to avoid catching the flu or a cold.

Our thoughts are with those who have family members in countries where the virus is more prevalent. We trust that the medical and scientific communities along with the various levels of government will continue to develop plans and interventions to stem the spread of the virus and develop an effective vaccine. We will provide you with updates as deemed necessary.

GISBORNE HSE COMMITTEE MEMBERS:

Adam Taylor, Ian Gibson, Sayi Thavakumar, Kiran Mann, Wes Clemens, Jim Gilley, Rose Singh, Ryan Roper.

Feel free to contact any member if you have questions, concerns or recommendations.

CLAC MEMBERS

Benefit Office	1.888.600.2522
Forms/courses/contact info	www.clac.ca
CLAC Retirement Member Care	1.800.210.0200
Employee/Family Assistance Program	1.844.880.9142

<http://www.workhealthlife.com>

BENEFIT QUESTIONS?

GISBORNE STAFF / NON-UNION EMPLOYEES

Benefit Questions	1.877.422.6487
RRSP Questions	1.888.727.7766
Confidential Counselling	1.877.630.6701