

CONTINUOUS IMPROVEMENT - INTEGRITY - RESPECT - CLIENT FOCUSED

GISBORNE CONTINUES TO HAVE A KEY PRESENCE IN CANADA'S NORTHERN REGIONS



Gisborne has been active in the Territories since the early 2000's and we continue to have a presence there with ongoing work at the **Diavik Diamond Mine** as well as being part of the team decommissioning the **Snap Lake Diamond Mine**.

Alongside these Northwest Territory projects, Gisborne's joint venture, CGT (Clark, Gisborne and PTW), has recently been awarded work at **Sabina's Back Water Gold Mine** project in Nunavut. This project is 520 km northeast of Yellowknife in western Nunavut, directly below Bathurst Inlet. Our initial work involves the fabrication and supply of both structural steel and process piping for the construction of the mine.

And speaking of traveling throughout Canada and beyond, the federal government has recently announced a **Labour Mobility Tax Deduction for Tradespersons**. This would provide tax recognition on up to \$4,000 per year in eligible travel and temporary relocation expenses for tradespeople and apprentices who travel, often to rural and remote communities, for work. The measure would apply to the 2022 and subsequent taxation years. This would apply to any expenses in excess of reimbursements or allowances received from Gisborne. Details of the process are still pending at this time.



I ate a kid's meal at McDonald's today. The parents called the manager.

GISBORNE'S CSMP DIVISION CONTINUES TO BE ACTIVE IN BRITISH COLUMBIA

COPPER MOUNTAIN MINE - PRINCETON BC

Gisborne continues to provide construction and service support to Copper Mountain Mine as they continue to expand their operations. We have been involved in various construction projects at this mine since 2010 when we built the current mine facilities.



BRUCEJACK MINE - NORTHWESTERN BC



Gisborne is providing construction support for the ongoing expansion work at Newcrest's Brucejack Mine, located 65km northwest of Stewart BC. Gisborne was involved in the original construction of the mine in 2016/17. Located in the 'Valley of the Kings', Access to the mine includes a bus trip over the Knipple Glacier.

PREMIER GOLD PROJECT - ASCOT RESOURCES - NORTHWESTERN BC

Gisborne has recently been awarded a letter of intent for work at the Ascot Mine located 25 km north of Stewart BC. In order to access this mine workers have to travel through Hyder Alaska as there is no direct road from Stewart to the mine site within BC.



If people say they just love the smell of old books, I always want to pull them aside and ask, "to be clear, do you know how reading works? "

FIRE PROTECTION PROJECT UPDATES

Our Fire Protection Divisions continue to be active in industrial, institutional, commercial and residential projects in British Columbia and Alberta. Gisborne continues to be one of the leaders in this industry, providing engineering, design, installation and service contracts. Some of our current industrial and large commercial projects include:

Amazon Distribution Centre

- *BC Hydro Mica Creek upgrades
- *BC Hydro Bridge River upgrades
- *BC Hydro Seven Mile Dam upgrades
- *VAFD - Vancouver Airport Fuel Distribution project
- *Amazon Distribution Centre - Edmonton (2.9 million square feet)



Oakridge Mall Redevelopment



We are also active on over 25 commercial/residential high rise tower projects in both provinces and have new projects booked out into 2024 at this time, including a major installation at the Oakridge Mall project in the Lower Mainland and a new hospital in the BC Interior.

INTERNATIONAL UPDATES

Gisborne has been actively expanding our services internationally. Current Fire Protection design and supply work that has been awarded includes:

- *Barrick Gold Mine - **Dominican Republic**
- *Eastern Mining - **Bosnia**
- *GGM Mine - **Western Guyana**
- *Aspire Mining - **Mongolia**
- *Endeavour Silver Mine - **Mexico**
- *Arcelor Mittal mine - **Mexico**



Welcome to the Team!

ZACH MARTIN has moved into a Project Manager role with Gisborne. He was recently a Project Coordinator at our Mt Milligan project. Zach is currently the Project Manager for our work at the Brucejack Mine in NW BC.

GUILHERME SANTOS was also a Project Coordinator at the Mt Milligan project. He has now been re-assigned to assist the CSMP Division with the Sabina Back Water Gold Mine project in Nunavut.

ALYSSA MORICE has recently joined Gisborne as a Project Manager. Currently Alyssa is managing our BC Hydro Fire Protection Projects.

HARRISON WILKIN has turned in his hardhat (was on our carpentry crew at Mt Milligan) and has taken on a role as a Project Coordinator with Gisborne. He is currently assisting Alyssa Morice manage the BC Hydro Fire Protection Projects.

TATIANA (TANYA) ZARETCKAIA, who worked for Gisborne in 2021, has returned to Canada and has joined our Cost and Billings department.

GOLNAZ MOHAMMADZADEH has also recently joined our accounting team. She will be filling the role of Financial Accountant.

KAVITA LEFEBVRE has joined our Fire Protection Service Division on an 18 month maternity leave coverage contract as the Departmental Administrator.



INEIGHT

Gisborne continues to work towards implementing new software to manage our CSMP and Fire Protection

Projects more effectively and efficiently.

MATT SARKOR has been providing leadership for this major upgrade and he and his team continue to progress towards implementation by the fourth quarter of 2022.

BENEFIT INFORMATION

CLAC MEMBERS

Benefit Office	1.888.600.2522
Forms/courses/contact info	www.clac.ca
CLAC Retirement Member Care	1.800.210.0200
Employee Assistance Program	1.844.880.9142
http://www.workhealthlife.com	

CLAC OFFICES:

Lower Mainland Office	1.800.331.2522
Fort St John Office	1.800.331.2522
Kelowna Office	1.866.757.2522
Edmonton Office	1.877.863.5154
Calgary Office	1.403.686.0288

GISBORNE STAFF / NON-UNION EMPLOYEES

Benefit Questions ¹	1.877.422.6487
RRSP Questions	https://www.canadalife.com/
Confidential Counselling	1.877.630.6701

EMPLOYEES ON GISBORNE BENEFIT PLAN

Be sure to register for electronic access to your benefit plan for on line claims, forms and more. Go to: <http://www.inalco.com/english/index.jsp> and click on the **Cyber Client** box in the upper left hand corner of the webpage to register.

REMINDER As of January 01, 2022 you now have an annual pool of \$1500 per person for use for paramedical services.