



CONTINUOUS IMPROVEMENT - INTEGRITY - RESPECT - CLIENT FOCUSED

## GISBORNE CONTINUES WORK AT 4.3 MILLION SQUARE FT RE-DEVELOPMENT OF OAKRIDGE MALL IN VANCOUVER

Gisborne's Fire Protection Division is currently installing the Fire Protection Systems at the largest development project in BC since the 2010 Winter Olympics (Gisborne installed all the Fire Protection systems at the Olympic Village). **Jared Coatta** is leading our installation team on site and work is expected to continue into 2026 at which time this massive project is scheduled to be completed.



## DARK VISION PIPE LOOP TRACK PROJECT

We were also recently awarded a unique project located in NE Calgary AB. The project consists of a facility for testing the equipment used in the examination of pipeline wall



integrity. The scope of work involves civil foundations and the fabrication and installation of a piping system and associated mechanical equipment to facilitate the testing of pipe anomalies that may be found in the wall of a pipe. **DJ Nay** is the Project Manager with **Tim Belliveau** assigned as our on site General Foreperson. The project is slated to run to November of 2023.

## OTHER INDUSTRIAL CONSTRUCTION PROJECTS

### DIAVIK DIAMOND MINE

Gisborne is into our 13th year of providing construction and maintenance support at the Diavik Diamond Mine located 300 km NE of Yellowknife NWT. **Chad Greenough** continues to provide leadership and liaison with the client.



### PREMIERE MINE

We are also working at the Ascot Resources Premiere Mine in the NW corner of British Columbia. This project is located NW of Stewart BC and requires our crews to traverse through a corner of Alaska in order to access the project. **DJ Nay** is the Project Manager and our scope will run to the end of 2023.

### BRUCEJACK MINE

Gisborne has also returned to the Brucejack Mine, located in NW BC to provide construction support on a variety of small projects. We were involved in the original construction of the mine back in 2016/17. **Zach Martin** is the Project Manager.



### IMPORTANT MILESTONE REACHED

After 18 months of dedicated work led by **Matt Sarkor** and the team, Gisborne has successfully implemented InEight estimating processes throughout the company. This significant step will be followed by a full implementation of the project management segment of InEight, which brings a fully integrated project management system to Gisborne, in keeping with our core values of Continuous Improvement and being Client Focused.

## You say “hello” and I say “goodbye”

**Jessica Ross** has joined Gisborne as our new Corporate Director of Talent Recruitment and Human Resources. She has held a variety of leadership roles in the HR field, including time spent in the construction industry.

**Natalia Paiva** recently joined our Estimating Team as an Industrial Estimator. She brings several years of experience to the team and has been a welcome addition to the team.

**Raj Sehbey** will be starting with Gisborne on July 10 as our Business Development Coordinator, reporting to Theo Malapanis who is our Corporate Director of Development.

**Ian Gibson**, Corporate Director Of Human Resources, is retiring on June 30, 2023 after 14 & 1/2 years with Gisborne.



Over that time he developed the HR policies and procedures

that are in place today and built many positive relationships both within and external to Gisborne. Post retirement will be filled with playing/writing music, golfing, some travel and most importantly, spending more time with family including grandchildren and great-grandchildren.

### Farewell to a Friend

Sadly, we have said goodbye to **Al Trainer**, who passed away recently after a short illness. Al started with Gisborne on November 7, 1996, as a construction estimator. Shortly afterwards he moved to the role of Chief Estimator, which he held until his passing. Al was a fairly quiet person, but he loved to chat about all things to do with sports, especially who to pick in the weekly NFL pools he and others were involved in.

His work as an estimator set the standard for how we estimated projects, and that legacy contributed to the building of the InEight Estimate processes that we have recently launched at Gisborne.

### What Stands Us Apart



Decades of Unmatched Successful Construction and Maintenance Experience in the Mining Sector



Experts in Crusher and Mill Installations



In House Engineering for Fire Protection Systems



Actively Involved Upper Management Team with over 200 years of Combined Service with Gisborne

*I stopped exercising because I think I'm allergic to it. Every time I do it, I get sweaty, short of breath, my skin gets flushed and my heart races.*

## DIVERSITY AND INCLUSION - WHY IT MATTERS

### So what is it?

Diversity is the range of human differences, including but not limited to race, ethnicity, gender, gender identity, sexual orientation, age, social class, physical ability or attributes, religious or ethical values system, national origin, and political beliefs. Inclusion is involvement and respect, where the value of everyone's differences is recognized.

### Why is it important?

BuildForce Canada estimates more than 20% of the current construction workforce will retire from job sites in the next 10 years. To replace them, BuildForce suggests we should be looking to hire from groups that in the past may not have been represented as the "typical Canadian construction worker," including women and Indigenous and new Canadians. However, for this to work, we need to make sure the construction industry is a welcoming place for these people, where their differences are appreciated and valued, rather than something that is joked about.

### How does wellness link to diversity and inclusion?



- The clear and caring communication that inclusive teams use can also help us to more quickly identify other issues that can negatively impact safety, including mental health.
- The "tough guy" stigma makes it difficult to ask for help, and when we aren't inclusive, it can make it difficult to recognize when help may be needed.
- Diversity and inclusion improve safety by opening up input from different people.
- Diversity and inclusion encourages more people to speak up about unsafe behavior.

## BENEFIT QUESTIONS?

### CLAC MEMBERS

Benefit Office 1.888.600.2522  
Forms/courses/contact info [www.clac.ca](http://www.clac.ca)  
CLAC Retirement Member Care 1.800.210.0200  
Employee/Family Assistance Program 1.844.880.9142  
(<http://www.workhealthlife.com>)

### GISBORNE STAFF / NON-UNION EMPLOYEES

Benefit Questions Manulife.ca  
RRSP Questions [my.cacnadalife.com](http://my.cacnadalife.com)