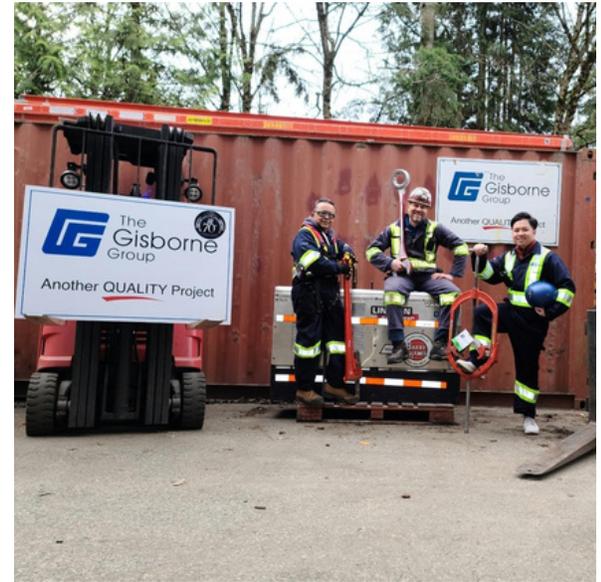


CONTINUOUS IMPROVEMENT | INTEGRITY | RESPECT | CLIENT FOCUSED

As the summer ends, we hope you had a great time soaking up the sun. This new-look newsletter, which has evolved due to Gisborne's previous editor Ian Gibson's retirement, highlights our core values, mission statement, vision, and purpose that define who we are at Gisborne. These values guide our actions and decisions, and with continuous improvement at our core, we strive to enhance processes and services. Our commitment to integrity and respect form the basis of our relationships with clients and employees. We also celebrate the talented team members integral to our journey toward excellence.

Stay updated with all our company updates by signing in to our social media channels.



MISSION STATEMENT OUR VISION & PURPOSE



Mission Statement: To perform for our customers the highest level of Safe Construction Services under budget, on schedule, and to the specified Quality requirements. To maintain the highest levels of professionalism, integrity, respect, and continuous improvement in our relationships with our employees, associates, customers, vendors, and subcontractors while focusing on customers' needs. Our Grit and Perseverance will ensure our success.

Vision: Our vision is to bring value to our clients wherever they may be by continuously improving our operations to maximize the value our solutions bring to them and their projects

Purpose: To leave a legacy and provide for our families, and have a positive impact on the lives of others by improving our operations and creating challenges so that people we work with can expand, grow, and strive for their full potential.



THANK YOU JIM GILLEY

It is our pleasure to announce the well-deserved retirement of Jim Gilley! After an incredible 32 years with Gisborne, Jim is finally ready to hang up his pipe wrenches and embrace a new adventure. Jim has been a leader and mentor to countless people throughout his career and has overseen some of our most prestigious projects, from residential to heavy industrial. His expertise has been one of the cornerstones of our success.

Congratulations, Jim, and thank you.

FIRE PROTECTION

Our fire protection solutions are backed up by a comprehensive design philosophy and a fit-for-purpose approach. Our team has local and international experience incorporating innovation and constructibility into fire protection design. We work closely with owners, engineering teams, and insurers to develop early buy-in on our design philosophy, ensuring insurance acceptance. Our performance-based solutions are designed to achieve a 'bankable' feasibility study.



TECHNOLOGY UPDATE

We are in the process of implementing Toolhound's Inventory Tracking Software on a large project. This will help us maximize tool, consumable and equipment utilization, minimize tool loss and hoarding, increase accountability, and improve productivity and schedule performance.

We are also in the process of implementing InEight Construction Software on a large project. This integrated construction management software will provide us with real-time insights which will minimize risks, improve operational efficiency, control project costs and allow us to make more informed project decisions.

PROCUREMENT AND FABRICATION

To date, Gisborne have sourced and fabricated over 1200 metric tonnes of structural steel, alongside 40,000 feet of pipe spools for an Arctic Mine Project. We look forward to continuing the relationship and involvement with the project into 2024.

Ontario Strategy

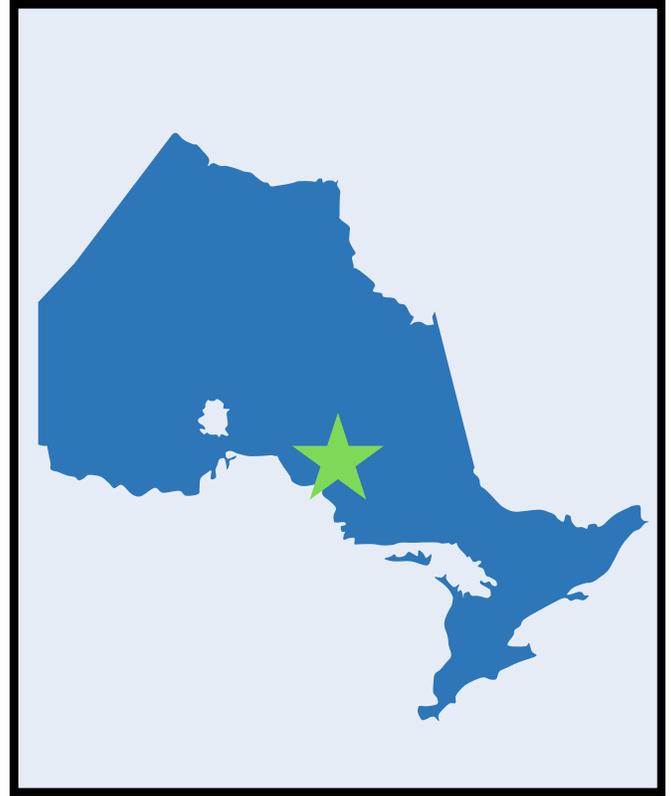
Update

Expanded Geographic Reach

MAGINO MINE PROJECT

At the Magino Mine in Ontario, our team has worked to ensure that every aspect of our fire protection system has been designed and implemented to the highest standards. Gisborne was also involved in the mechanical piping for the project.

Our team is actively pursuing projects in northern Ontario and is eager to return to the Red Lake region in 2023, following a 20-year hiatus.



PROJECT UPDATES

BLACKWATER MINE PROJECT UPDATE



We are pleased to have been awarded the contract for the structural, mechanical, and piping work by Sedgman at Artemis Gold Inc.'s Blackwater Mine in British Columbia, Canada. We are excited to showcase our expertise, professionalism, and focus on safety in delivering outstanding outcomes for Artemis Gold Inc.'s Blackwater Mine project.

BRIDGE STUDIOS - LAKE CITY PROJECT

Gisborne has recently been awarded the fire protection for a new film and television production studio, "Bridge Studios - Lake City". Our team is working hard to integrate state-of-the-art fire protection systems throughout the facility. As Hollywood North's much-needed additional production capacity comes to life, our commitment to excellence will play a vital role in creating a secure environment for the film industry.

CORPORATE ANNOUNCEMENTS

This year, we celebrate **Carey Smood's** 28 years at Gisborne. As our Chief Operating Officer, Carey has driven innovation and sustainability across our operations. Thank you, Carey.

We're pleased to announce **Sandy Chen's** well-deserved promotion to Engineering Manager. Congratulations Sandy.

Jason Weiss has been promoted to Regional Manager at Gisborne in Edmonton. Jason is set to lead us to even greater heights.



WELCOME

We extend a warm welcome to our newest additions to the Gisborne Corporate team.

Valeriia Tlemcani | Administration and Dispatch Assistant

Danial Vahdat | Project Coordinator

Jessie Zhou | Accounting Clerk | Accounting

Kathy Huang | Fire Protection Designer

BENEFITS

CLAC MEMBERS

Benefit Office 1.888.600.2522

Forms/courses/contact info www.clac.ca

CLAC Retirement Member Care 1.800.210.0200

Employee Assistance Program 1.844.880.9142

(<http://www.workhealthlife.com>)

CLAC OFFICES:

Lower Mainland Office 1.800.331.2522

Fort St John Office 1.800.331.2522

Kelowna Office 1.866.757.2522

Edmonton Office 1.877.863.5154

Calgary Office 1.403.686.0288

GISBORNE STAFF / NON-UNION EMPLOYEES

Benefits are now covered by

Manulife Canada

You can access your benefits card by either printing off from the website or through the Manulife App available from the App Store

GISBORNE STAFF / NON-UNION EMPLOYEES

RRSP Questions

<https://www.canadalife.com/>

JOB OPPORTUNITIES

Join Gisborne: We are growing and we believe in taking care of our employees. That's why we offer a range of great benefits for our team members.

By joining our team, you will be part of a dynamic and innovative company.

Take the first step towards a brighter future with Gisborne.

Send resumes to
recruitment@gisborne.com

