

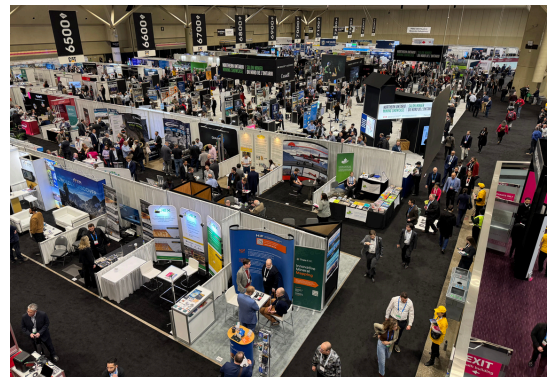
CONTINUOUS IMPROVEMENT | INTEGRITY | RESPECT | CLIENT FOCUSED

As we move into spring 2025, the Gisborne Group team is pleased to share some updates on our ongoing work and new initiatives. We remain focused on our commitment to safety, continuous improvement, and providing value to our clients.



PDAC 2025: A Great Opportunity to Connect with the Mining Community

Our team was at PDAC this year and co-sponsored the Mining 4 Beers event. We were pleased to see a good turnout and connect with so many in the mining community. Thank you to everyone who came by; we value your participation and the chance to discuss industry trends. Look forward to seeing everyone in 2026.



A DAY IN THE LIFE:

At Gisborne, our success is built on the dedication and expertise of our team members.

Below, we're highlighting some individuals and teams who contribute to our company's achievements.

Over the next few quarterly newsletters, we will continue to feature various teams and their members

BRITISH COLUMBIA

Accounting (Vancouver)

Ryan MacDonald, Corporate Director of Finance, leads Gisborne's accounting team. The team's main focus is on meeting the company's financial needs in conjunction with meeting external obligations and maintaining good vendor and client relationships.



The team has grown alongside the company and includes Sayi Thavakumar (Controller), Tiffany Dickson (Payroll Supervisor), Irwin Perez (Cost & Billing Accountant), Pratik Shah and Shikhar Sharma (Junior Cost & Billing Accountants), Rina Gill (Financial Accountant), Chantelle Moss (Accounting Clerk), Sonja Welti, and George Wu (Accounts Payable Clerks), Tarnjot Shergill, Jessie Zhang, and Sarah Dickson (Accounting Clerks), and Amber Pratt (Accounts Receivable Clerk).

Together, they manage various financial tasks, from cost analysis and reporting to payroll processing, accounts payable, and accounts receivable. Their diverse skills and teamwork contribute to Gisborne's operational success across all divisions.

ALBERTA

Nisku Office | Edmonton

Jason Weiss, Regional Manager, and Mark Karas, Estimator, lead Gisborne's division in Alberta. Their day starts with reviewing current projects and checking in with the Alberta team. They then examine upcoming projects to plan ahead. This routine helps Jason and Mark balance current work with future plans.

The team's expertise covers resource allocation and cost estimation for projects in Alberta and across Canada. Jason and Mark's collaborative approach contributes to the division's success.



Tools & Equipment (Vancouver)

Brian Way, Equipment Manager, oversees Gisborne's equipment and tool management across Canada from our Burnaby location. His day starts with reviewing project requirements nationwide alongside with Jafar Daud. Collectively, they coordinate shipments to various sites, ensuring the right tools reach the right locations on time.

By mid-morning, they're matching inventory with project-specific needs, solving each shipment like a puzzle. In the afternoon, Brian's team responds to requests from projects, arranging specialized equipment shipments as needed. The team's expertise lies in managing logistics for both local and remote sites. The behind-the-scenes work they provide is crucial in empowering Gisborne's on-site teams with necessary resources.



Jafar

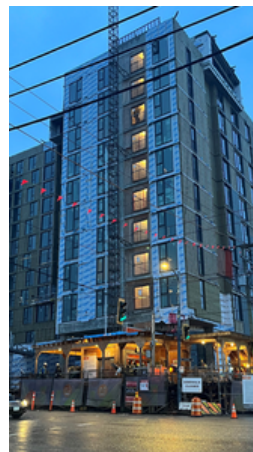


Fire Protection (Vancouver)

Jason Pring & Tyler Herman, BC Fire Protection Superintendents, lead a team executing multiple projects across British Columbia, with a focus on Vancouver and the Lower Mainland, specializing in high-rise residential, commercial and institutional sectors.

The team is supported and led by key personnel who assist with project planning and execution: Nima Dallalzadeh as Regional Fire Protection Manager, Elaheh Daneshnia as Project Coordinator, and Kazem Kabiri as Estimator. Additionally, the engineering team and others contribute to the overall success of the project.

Together, they leverage Gisborne's expertise in fire protection to deliver comprehensive solutions.



A snapshot of some of the current projects:



International Women's Day

We proudly recognize the contributions of women in our industry and are committed to creating an inclusive and empowering work environment. Our Burnaby office recently came together to celebrate this special day, capturing a moment of unity and appreciation. Thank you to the team for making it a memorable occasion.

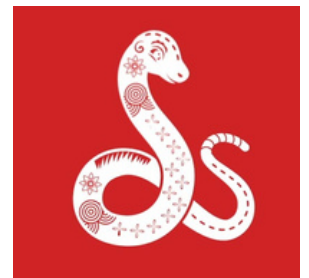


Smiles from the Construction Site

It's always a pleasure to see the smiling faces from our various construction sites across Canada. Keep up the fantastic work, team—your hard work and positive spirit are truly appreciated

CHINESE NEW YEAR | YEAR OF THE SNAKE

Another successful Chinese New Year celebration with Victaulic marked the upcoming Year of the Snake. We appreciate the continued partnership and the strong relationship we've built together.



OPPORTUNITIES

Join Gisborne: We believe in taking care of our employees. That's why we offer a range of great benefits for our team members. By joining our team, you will be part of a dynamic and innovative company.

Take the first step towards a brighter future with Gisborne.

Send resumes to recruitment@gisborne.com

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